



## OSC - Training and Development Services

### Background

OSC are a specialist consultancy with an impressive track record in helping UK, European, UAE and global clients understand and tackle their particular talent challenges.

We undertake unique research into the current talent challenges that businesses face and develop our findings into practical training and development courses that enable people to implement new and improved approaches at work.

All of our courses are supported by best quality materials, are accredited by Oxford Strategic Consulting and all participants become members of the Oxford Strategic Consulting on-line Alumni.

We also develop and provide programmes and courses tailored exclusively for companies.

### Programmes

A list of our talent related Training and Development services are provided below:

#### 1 Day Courses

- Appraisal and Objective Assessment.
- Motivating People.
- Developing Your Leadership style.
- Accessing Employee Opinion.
- Strategic Resourcing.
- Coaching Skills.
- Developing your Sales Skills.
- Developing your Consulting Skills.
- Developing your ability to Innovate.
- Developing personal confidence and resilience.
- Developing your ability to manage change.
- 

#### 2 Day Courses

- The Gulf Arab Management Style
- Effective Emiratisation
- Finding the best people - Attracting Talent and Employer Branding.
- Expert Interviewing – Selecting the right people.
- Driving and managing performance.
- Excellent Customer Service
- Managing for the first time.
- Becoming the best HR Business Partner.
- Advanced presentation and influencing.
- Retaining Talent – how to keep the best people (Talent Friendliness)

The above courses are charged at a standard rate per person per day which includes venue, lunch and refreshments but excludes accommodation. The maximum number of delegates per course leader is 15. Fixed price arrangements will be made for tailored company programmes.

All fees are payable in advance to secure a place on the programme. Participants receive a personalised certificate of achievement at the end of every course.