



## Managing Change

### Background

OSC is a specialist consultancy with an impressive track record in helping UK, European, UAE and global clients understand and tackle their particular change and talent challenges.

The work that we do is based on many years of consulting and research activity in the UK and Gulf. We know that consulting assignments will be effective when they are highly tailored to meet the specific needs of the client – our sound understanding and sympathy with the challenges of the region enables us to do this.

### CHANGE SERVICES

- Change planning and leadership of change.
- Change agent development.
- Employee engagement / attitude surveys and analysis/ organisational health-checks.
- HR and other functional transformation approaches.
- Outplacement programmes – planning, organisational preparation and support.
- Talent Friendliness – adapting management behaviour and process to attract and retain the best.
- Performance management process development.
- Expert facilitation of key events.

### CHANGE EXPERIENCE

The list is not exhaustive, but is provided to illustrate both the breadth and depth of our experience.

CLIENT	ASSIGNMENT
Adecco	Restructuring / Assessment Centre Development & Facilitation
BAA	HR Team Building and Senior Management Team Development, Change Programme
Brent Council	HR Transformation – HR Team Development
Gasforce	Leadership Capability Assessment
Guy Carpenter	Coaching and Internal Communications Strategy Development
LSC	Organisational Development and Change Programme
NHS	Various Change Interventions
Norfolk CC	Organisational and Team Development
Post Office Ltd	Commerciality Workshops – Management Development
PwC	Change Project Leadership and Support
Scottish Power	Six Sigma Support (Change Agent Development)
Surrey Council	Team Development, Coaching and Leadership Development

For more information on any of the above services or to discuss your specific requirements please contact us at [wsj@oxfordstrategicconsulting.com](mailto:wsj@oxfordstrategicconsulting.com) or call Professor William Scott Jackson on tel: +44(0)7785 110910.